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## **Rialto USD Induction Program Grievance Process**

Candidates in the Rialto USD Teacher Induction Program who have been removed from the program may grieve their removal through the following process:

1. Notify the Lead Agent for Professional Development and/or the Induction Program Specialist of their intent to grieve, and schedule a meeting.
2. Meet with the Lead Agent for Professional Development and/or the Induction Program Specialist to provide evidence that refutes the reasons for the removal.
3. The evidence for re-enrollment is then presented by Lead Agent for Professional Development and/or the Induction Program Specialist to the Induction Team for review, discussion and recommendation.
4. A decision is made by Lead Agent for Professional Development and/or the Induction Program Specialist taking into consideration the candidate's evidence and the Induction Team's recommendation.

If re-enrollment is approved, the candidate and Lead Agent for Professional Development and/or the Induction Program Specialist will establish and agree upon a plan for completion.